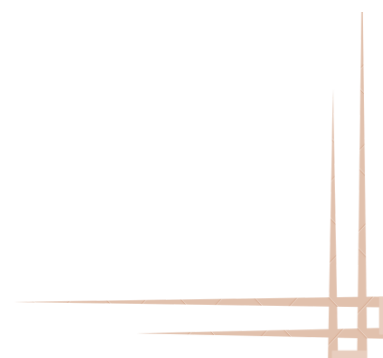




UNIFORM POLICY

Policy reference	ELPS-21
Policy owner	Headteacher
Policy version	0.01
Date updated	September 2025
Approved by	Local Governing Board
Date approved	October 2025
Date of next review	September 2026



School Uniform

Pupils at ELPS are expected to wear the uniform with pride – we promote high standards and uniform. Uniform information is available on the schools' websites. Schools have a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform. If a family is experiencing financial hardship, we will support to resolve any issue with uniform. We are committed to remove any barrier to learning. We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost.
- Provides the best value for money for parents/carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting the number of branded items worn by pupils.
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items. This will be available from the school office.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes.
- Consulting with parents/carers on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve. Ongoing breaches of our uniform policy will be dealt with by the Deputy Headteacher responsible for Behaviour and Attitudes. As stated above, in cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

LAB Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context.
- Is implemented fairly across the school.
- Take into account the views of parents/carers and pupils.
- Offers a uniform that is appropriate, practical and safe for all pupils.

The board will also make sure that the schools' uniform suppliers' arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

Human rights, equality and discrimination considerations

When making decisions about our uniform policy, we have regard to our obligations under the [Human Rights Act 1998](#) and the [Equality Act 2010](#). We carefully consider the impact of our policy on pupils who share a protected characteristic.

The relevant protected characteristics which we consider when developing and implementing the uniform policy are:

- sex
- religion or belief
- race (including colour, nationality, ethnic or national origin)
- disability
- gender reassignment
- pregnancy

Expectations of Our School Community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises.
- Travelling to and from school.
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required).

Pupils are also expected to contact the Headteacher at Reception (reception@elps.co.uk) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean.
- Clearly labelled with the child's name.
- In good condition.

Pupils are also expected to contact the Headteacher at Reception (reception@elps.co.uk) if they want to request an amendment to the uniform policy in relation to their protected characteristics or cost of the uniform. Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. Disputes about the cost of the school uniform will be:

- Resolved locally (within the school).
- Dealt with in accordance with our school's complaints policy. The schools will work closely with parents/carers to arrive at a mutually acceptable outcome.

The uniform for students is:

Reception Class

The uniform for Reception classes at ELPS is as follows:

- Red, white or navy polo shirt (branded).
- Navy-blue sweatshirt (non-branded).
- Navy-blue cardigan (non-branded).
- Navy-blue knee-length skirt, navy-blue trousers or navy-blue jogging bottoms.
- Footwear should be soft black shoes with a buckle or velcro fasteners (no boots)
- Navy-blue school bookbag with logo.

Years 1 - 6

The uniform for Years 1 - 6 is as follows:

- ELPS navy blue blazer with red piping.
- Navy-blue V-necked sweatshirt with embroidered logo.
- Navy-blue cardigan (plain).
- Navy-blue knee length skirt or navy-blue formal trousers.
- Formal white, collared shirt.
- Navy blue tie with ELPS logo.
- Black shoes (no boots, sandals, trainers or pumps).
- Black, navy or white socks (they can be short or long but must not go over the knee).
- Black or navy tights.
- Navy blue bookbag (with logo) or small school backpack (logo optional). Bags can be of the school design, or a bag fit for purpose. Bags should be of a dark colour and design.

Recommendations

- Bookbags to be used for KS1.
- Backpacks can be used for KS2.

Summer Term

- During summer months (after May half-term), tailored shorts will be permitted or summer school dresses, and from 1st September 2025 – October half-term (should it be still warm enough).
- Tailored shorts must be navy-blue. Summer school dresses must be navy-blue, gingham dresses.
- Navy-blue, black or dark coloured caps can be worn in summer term.

Outdoor wear for all pupils (Reception – Year 6)

- A sensible school coat for the weather. It is recommended that this coat has a hood. These must be plain and smart (and must not be a fabric hoodie).

Children are not permitted to wear jewellery, with the exception of pierced ears (children may wear 1 plain stud in each ear – no hoops allowed).

School uniform is available to buy from:

Supplier	Details	Website
Rumbles	598 High Road, Wembley, HA0 2AF Opening hours: Monday – Saturday 10:00am - 5:00pm Contact: 020 8902 1393	www.rumblesuniform.co.uk
Juniper Uniform	154-156, Broadway, West Ealing, W130TL Opening hours: Monday - Saturday 9:00am - 6:00pm Contact: 020 8998 0144	www.juniperuniform.com
Ace Clothing Company	10 Quad Road, East Lane Business Park, Wembley, HA9 7NE Opening hours: Monday – Friday 09:30am - 5:00pm Contact: 0208 045 0296	www.aceclothing.co.uk

All clothing items need to have the pupil's name and class clearly identified on it.

Non-branded items are widely available and do not have to be purchased from specific suppliers.

- Plain white shirt with collar.
- Black full length formal trousers or black knee length skirt. Trousers must hang freely, cover the ankle and not be skintight.
- Plain backpack.
- Navy-blue cardigan.
- Plain black formal shoes (low heeled, no boots, no trainers, no sandals, no markings or logos).
- Black, navy or white socks to the ankle or black or navy tights.
- PE Kit (see below).

PE kit for all pupils (Reception – Year 6)

- White T-shirt or white polo shirt (non-branded).
- Navy blue shorts or tracksuit bottoms.
- Black plimsolls or appropriate sports trainers.
- Coloured t-shirt to represent child's house team colour is recommended, but optional.

Swimming kit for Year 5

- Swimming costume
- Swimming cap
- Goggles (optional but highly recommended)
- Towel
- Waterproof bag
- Waterproof jacket (for walking to and from Vale Farm)

Please note: Jewellery must not be worn when attending swimming lessons for safety reasons.

Hairstyles

Pupils' hair must be in a conventional and understated style. The school is the final arbiter as to what is considered 'extreme'. Any hair clips or hair bands must be subtle and black or navy blue in colour. Some specific styles that are not permitted are listed below. However, this list is not exhaustive and the school's decision on what is/is not acceptable is final:

- Patterns shaved into a pupil's hair or eyebrows.
- High or flamboyant hair styles, such as a 'Mohican'.
- Bows, flowers or other adornments in the hair.
- Unnatural colours.

Whilst the Code of Conduct attempts to give clear guidance on what is and is not acceptable in the school, this list is not exhaustive and the school's decision on what is acceptable is final. If parents are unsure as to whether a particular hairstyle, uniform item or shoe type will be accepted, they should contact the school to seek advice before purchasing any item.

Cosmetics

Make-up, including coloured lip balms, nail varnish or any other cosmetic product is not allowed to be worn and may be confiscated if found. No perfume bottles are permitted in school.

Hair Accessories

Any hair accessory must be discreet and school colours (navy, black or white). They must not be distracting for the child and must not interfere with their learning.

It is recommended that girls with long hair, have it tied back to avoid distractions.

Religious Headwear

Some of the girls may choose to wear headscarves. If so, these must look conventional and fit the following criteria:

- Headscarves must be black, white or dark blue.
- Material must not be too long so as to obscure the uniform (i.e. the school tie, skirt or trousers) or be so loose that it is a danger.
- Pins or clips must be small, dark in colour and understated.
- There can be no decorations such as sequins or patterns.
- If pupils choose to wear a headscarf, it must completely cover the hair.

All religious headwear must be of the school colours and fitted securely. There must not be any loose bits of materials that can be a danger or unsafe. All items must be securely fastened.

Lost Property

All clothing items and equipment must be clearly labelled with the pupil's name. Named items will be returned to classrooms, but any item that does not have a name will be put into the lost property box. This will be accessible at the end of every school day. Any items not reunited with their owners will be disposed of at the end of the term.